NORTHERN VALLEY
YOUTH ORCHESTRAS

Northern Valley Youth Orchestras, based in Grand Forks, North Dakota, is now accepting applications for the position of Artistic Director, and conductor of its most advanced orchestra, NVYO Symphony. Composed of advanced strings, winds, brass and percussion aged 14 to 21, the Symphony orchestra draws students from a 75 mile radius of Grand Forks. NVYO provides opportunities for students to grow both musically and personally, through exposure to a wide variety of challenging symphonic repertoire within an encouraging, supportive environment.

The NVYO rehearsal season runs from after Labor Day until mid- March, with two formal concerts in fall and spring. Each includes an extra dress rehearsal and a Saturday or Sunday afternoon performance. A third concert or educational experience, collaborative or community- based, may be scheduled with input from the conducting staff. Compensation begins at $13,500 for a 9 month contract, but is commensurate with experience and/or adjustment to job description. A more complete and detailed job overview is attached below. This is a part time employee position, with no additional benefits.

The ideal candidate for this position is a professional conductor and educator with teaching and symphonic conducting experience at the high school level or above, preferably some experience at university or professional level, who is also comfortable working with young musicians in a symphonic training capacity. Applicants should have degrees in orchestral conducting or a related music field, Master's Degree or beyond preferred.

Specific time commitments and roles:

• leading rehearsals in Grand Forks, primarily **Sunday** evenings 6:30-8:30pm.
• selecting music and planning rehearsals for the Symphony orchestra
• assisting with recruiting, listening to auditions, and placement of students within the NVYO orchestras (Philharmonic and Symphony)
• collaborating with the Executive Director and other conducting staff and section coaches to further the artistic goals and mission of the organization as a whole; assisting with advocacy in the community, and donor engagement.

Applicants must be able to work for ANY United States employer, we are unable to sponsor or take over sponsorship of an employment Visa at this time.

Applicants will also be required to pass a background check.

To apply, please submit a current resumé, brief cover letter, 2 professional references, and video examples of conducting and rehearsal technique, shared via unlisted youtube link, or online video.

Deadline for submission is May 24th, 2026. The successful applicant will be expected to participate in recruiting and auditions for the fall semester either in person or via review of recordings.

Application materials may be sent in digital format to info@novyo.org . Any paper material may be mailed to:
NVYO attn. Naomi Welsh
415 Demers Ave Suite A
Grand Forks, ND 58201

Please contact Executive Director Naomi Welsh with any questions
nwelsh@novyo.org
NVYO office: 701-757-3009

Video of past season performances can be found at NVYO's youtube account: youtube.com@NVYOrchestras and on its Facebook and Instagram pages, www.facebook.com/NorthernValleyYouthOrchestras or @nvyorch

The website nvyo.org includes a great deal of detail about the NVYO programs, mission, vision and values.